P4K JOB SHADOWING

Partnership 4 Kids has partnered with local businesses to provide job shadowing opportunities to P4K college scholarship recipients. This opportunity consists of an unpaid experience where a student follows an employer for a short period of time to learn about a particular occupation or industry. The purpose is to help students explore the world of work and the range of opportunities found within an occupational area.

IT’S A WIN-WIN!
(BENEFITS TO EMPLOYERS)
• MAKE A DIFFERENCE in the work force of the future.
• DISCOVER new skills and talents.
• PROMOTE team building.
• BUILD positive relationships in the community.

(BENEFITS TO STUDENTS)
• DEVELOP realistic outlooks on careers and the education preparation required.
• EXPLORE and develop personal career interests.
• CULTIVATE long-term, positive relationships with adults in the workforce.

EMPLOYER SUGGESTIONS FOR JOB SHADOWING
• Introduce the student visitor to your organization.
• Discuss topics that will help develop students (soft skills, practical application, shared personal experiences).
• Offer a tour of your company.
• Introduce student visitors to staff and their various roles.
• Allow for student questions.
• Allow students to do some hands-on tasks (under supervision)
• Plan hands-on activities such as: calling a client, observing computer programs, allowing observations during meetings/client calls.
P4K COLLEGE INTERNSHIP PROGRAM

Partnership 4 Kids collaborates with local businesses to provide an unpaid internship opportunities to P4K college scholarship recipients (juniors and seniors). Simply sign-on as a host site, complete the internship form, and P4K will refer a pre-screened student(s) who meets employer qualifications. The student selection and internship structure is decided by the employer.

IT’S A WIN-WIN!
(BENEFITS TO EMPLOYERS)

• BOOST workplace productivity.
• HELP diversify applicant pool and battle worker shortages.
• MEET workplace needs while bringing varying perspectives and new talents to your team.

(BENEFITS TO STUDENTS)

• CONNECT to network of professionals.
• GAIN opportunities for practical skill development.
• LEARN the range of opportunities found in their career of interest.